



MIKE POWELL

VICE PRESIDENT
ORGANIZATIONAL DEVELOPMENT & TRAINING



Mike Powell, MBA is a leadership consultant and business coach who ignites passion, growth, and energy for positive change in people and organizations in every sector.

As Vice President of the Powell Consulting Group, a management consulting firm in Hyattsville, MD. Mike has worked with leaders in some of the nation's leading organizations and federal agencies, including Johnson & Johnson, The Department of Homeland Security, the Environmental Protection Agency (EPA), The National Education Association, NASA, the Department of Housing and Urban Development (HUD), and the United States Department of Agriculture (USDA).

• BUSINESS CONSULTANT • EXECUTIVE COACH • CORPORATE TRAINER

With over 20 years of experience, Mike has delivered keynote speeches, facilitated engaging workshops, and led large-scale consulting initiatives for organizations nationwide. Through his inspiring message, audiences across the globe have been inspired to reach their goals.

SPEAKING AND TRAINING TOPICS

THE 8 ESSENTIALS OF LEADERSHIP
LEADING IN A VIRTUAL ENVIRONMENT

MOVING FROM DIVERSITY & INCLUSION TO EQUITY & BELONGING
THE POWER OF TRUTH, CHOICE, & ACCOUNTABILITY
MANAGING A MULTI-GENERATIONAL WORKFORCE

SPEAK THEIR LANGUAGE: TRANSLATING YOUR MESSAGE FOR ANY AUDIENCE

GOAL SETTING - THE KEY TO POWERFUL EMPLOYEE ENGAGEMENT
STRATEGIES AND TIPS FOR NEW MANAGERS, LEADERS & SUPERVISORS

TAKING CHARGE OF YOUR CAREER!

• WATCH VIDEO •

**ADAPTING TO THE NEW NORMAL:
THE 4 R'S OF THE NEW NORMAL**



• COMMUNITY MENTOR

In addition to his professional work, Mike is passionate about using coaching, training, and leadership development for social impact. He is a founding member of the Lifting As We Climb Foundation, a 501©3 non-profit organization dedicated to empowering young men in Washington, DC., Maryland, Virginia, and Detroit, Michigan since 2003.

PUBLIC AND PRIVATE SECTOR CLIENTS

CONNECT WITH ME



✉ mike.powell@pcgconsults.com
🌐 pcgconsults.com

@mpconsults



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CONTACT

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EDUCATION

B.S., Psychology, 2000
Hampton University
Hampton, Virginia

MBA, Southeastern University,
2005
Washington, DC

Gestalt Institute of Cleveland, 2010
Cleveland, Ohio

PROFESSIONAL LICENSES, REGISTRATIONS AND CERTIFICATIONS:

Situational Leadership
Certification - 2019
College of Executive Coaching -
2014

Licensed Human Element
Practitioner (LHEP) – 2013

Coaching Teens and Colleges
Students with ADHD, 2016

Myer's Briggs Type Indicator, MBTI
- 2012

PROFILOR® 360 Feedback Tool,
PDI Ninth House – 2009

Contracting Officer Technical
Represent, Defense Acquisition
University - 2008

ASSOCIATIONS

Emotional Intelligence, Multi-
Health Systems – 2007

Association of Talent Development
(ATD)

Board Member, Training Officers
Consortium, Washington, DC.
EDGE Coaching Foundation,
Seattle, WA

LEADERSHIP DEVELOPMENT

United States Department of Agriculture (USDA) and GIPSA's Field Supervisor Leadership Training Program, Multiple Cities – Led the design and delivery of 2 Day leadership training program for new supervisors in multiple GIPSA field locations around the country including: Portland, OR, Kansas City, MO, New Orleans, LA., League City, TX., Field offices in these cities were among the lowest performing among all of the national grain centers. Delivered leadership program that help the employees in these offices come together as a team, consistently meet or exceed their performance standards, and improve their reputation with their customers.

Social Security Administration (SSA) and Presidential Management Fellows Program, Baltimore, MD. Led the design and delivery of a 5 Day Leadership experience at Social Security Headquarters in Baltimore, MD. The U.S. Presidential Management Fellows (PMF) program is a highly selective, prestigious two-year training and development program at a United States government agency, administered by the Office of Personnel Management (OPM), for U.S. citizens with a recent graduate degree. Applicants undergo an arduous multistage assessment and testing process. Delivered training that resulted in participants successfully being placed at headquarters as full-time permanent federal civilian employees.

DIVERSITY, EQUITY AND INCLUSION

Department of Transportation (FMCSA)

Led agency-wide equity training initiative. Delivered employee training at every level of the organization, including executive leadership, senior staff, first-line supervisors, individual contributors, and recruits in the training academy. The training focused on distinguishing equity from equality and identifying strategies to operationalize equity throughout the agency.

National Aeronautic Space Administration (NASA)

Delivered facilitator training for the Diversity Dialogue Program (DDP). The DDP is a facilitated dialogue process in which small groups of employees come together in an open, non-judgmental, and comfortable environment to discuss differences based on many dimensions of diversity represented in the workforce. DDP aims to facilitate a deeper understanding of and appreciation for diversity issues. Emphasis is placed on enhancing personal growth and effectiveness through listening, introspection, finding meaning, and accepting differing perspectives.

EMPLOYEE DEVELOPMENT & PROFESSIONAL LEARNING

The United States Department of Housing and Urban Development (HUD)

Delivered various employee development courses for the Office of Learning at HUD. Topics include Decision-making, Presentation Skills, Effective Communication, Difficult Conversations, and Time Management. Training ensured that clients satisfied their annual training requirements as mandated by the agency.

EMPLOYEE ENGAGEMENT

The Maryland-National Capital Park and Planning Commission Department of Parks and Recreation

Led a training program that helped supervisors discover how to enhance employee engagement in full-time and seasonal workers—delivered employee engagement training, team building, and keynote speaking engagements.

Department of Transportation (FMCSA)

Designed and delivered the Annual Mentoring Program Kick-Off Conference for agency staff. This ½ day conference aligned potential mentors and mentees to help them discover the essential components of an effective mentoring relationship. Also facilitated a panel discussion with current and past participants addition to designing the conference's content,

Phillips Academy Public Charter School

Provided leadership and executive coaching to 2 senior administrators for an urban charter in Newark, NJ. Provided administrators with tools to increase their self-awareness and discover how to be more effective in their roles. Sessions were delivered virtually.



PUBLIC SECTOR CLIENTS

United States Department of Defense (DoD)

- Office of Inspector General, Office of the Under Secretary for Personnel and Readiness
- Military Community and Family Policy Division, Mark Center – Arlington, VA

National Aeronautic Space Administration (NASA)

- Diversity Dialogue Program, Greenbelt, MD

Department of Housing and Urban Development and Office of Learning, Professional Development Program: Washington, DC, Seattle, WA., Miami, FL, Hartford, CT., New York, NY, Santa Ana, CA., Ft. Worth, TX

United States Department of Agriculture (USDA) Washington, DC

- Agricultural Marketing Service (AMS)
- Grain Inspector, Packers, and Stockyards (GIPSA)

The Department of Homeland Security, Washington, DC

The Department of Education

The Department of Health and Human Services

- Administration for Children and Families
- Program Support Center (Office of the Director)

NON-PROFIT & PRIVATE SECTOR CLIENTS

District of Columbia Pre -Trial Services Agency

- The Office Training and Career Development Washington, DC

The Maryland-National Capital Park and Planning Commission

- Department of Parks and Recreation Dept., Prince George's County

Johnson & Johnson Inc. – New Brunswick, NJ

Share Our Strength – Washington, DC

National Society of Black Engineers (NSBE) – Alexandria, VA